

RESOLUTION 2021-12

A RESOLUTION AMENDING THE TOWN OF ODESSA PERSONNEL POLICY, CHAPTER 5, COMPENSATION, TO INCLUDE SUBSECTION 5.1.1: LONGEVITY PAY – CHANGING THE AMOUNT OF LONGEVITY COMPENSATION

WHEREAS, The Town of Odessa Personnel Policy states the longevity schedule for employees who have been employed with the Town in 5-year increments. The current Longevity Bonus amounts are as follows:

5.1.1 LONGEVITY

Longevity compensation increase are scheduled as the following;

Anniversary Date-Year	Pay increase per month
5 years employment	\$20.00
10 years employment	\$30.00
15 years employment	\$40.00
20 years employment	\$50.00
25 employment	\$60.00

WHEREAS, Council seeks to increase employee’s longevity amounts for year 2022 and beyond. Below are the updated longevity amounts monthly in the current Personnel Policy in Chapter 5, subsection 5.1.1: Longevity compensation for Town of Odessa:

5.1.1 LONGEVITY

Longevity compensation increase are scheduled as the following;

Anniversary Date-Year	Pay increase per month
5 years employment	\$100.00
10 years employment	\$200.00
15 years employment	\$300.00
20 years employment	\$400.00
25 employment	\$500.00

NOW, THEREFORE, BE IT RESOLVED by the Odessa Town Council of the Town of Odessa that Chapter 5, Compensation is hereby amended to include changes to subsection 5.1.1, Longevity Pay and is included in the Personnel Policy.

APPROVED AND ADOPTED BY THE ODESSA TOWN COUNCIL, this 13th day of December, 2021. EFFECTIVE JANUARY 1, 2022.

William Crossley, Mayor

ATTEST:

Meri Jane Bohn, Clerk-Treasurer